



THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

Vol. XXXIV

October 2, 1950

No. 19

Charles Kleinert Receives 40-Year Pin



Charles Kleinert of Estimating admires the gold pin with a diamond which President L. P. Sperry presented to him. Mr. Kleinert completed 40 years of continuous Company service on September 21, 1950. On hand to offer his congratulations was Tool & Development Superintendent Willis H. Machin.

Withholding Tax Increased Oct. 1

Beginning with the first pay you receive in October, 1950, your Withholding Tax will be larger to conform with the new federal income tax law. The new law requires that all employers deduct 18% from the wages of every employee, after making the allowance for dependents permitted by the law. This is an increase of 3% over the previous deduction.

In order to make the calculation of the tax deduction simpler, the government has prepared a table showing the exact amount to be deducted from an employee's wages, depending upon the amount of his wages and the number of his exemptions. This table is based on the "bracket" system, so that the amount deducted from any particular employee's pay may be slightly more or less than 18% of his taxable wages, depending upon just where his pay fits into the pay brackets.

On Page 3 of this issue is printed the table of withholding taxes which will apply in all cases where wages are paid weekly. It is suggested you clip this table out and use it to check your taxes each week.

Similar changes have been made in the tables which will be used for any employees who are paid at monthly intervals or otherwise, but these are not given in *THE BULLETIN*.

Changes In Exemptions

In case the number of your withholding exemptions should be increased (such as by the birth of a child) or decreased (such as by the death of one of your dependents) please be sure to notify the Company immediately so that a proper adjustment of your tax can be made.

SERA Constitution Amended By Members

Members attending a special meeting of the SERA voted to adopt the revised Constitution as posted throughout the plant. President Joseph Bernal conducted the meeting held in the Clubrooms on Monday, Sept. 25.

The new Constitution eliminates the plant-wide election procedure as followed in previous years. At the annual meeting of the Association, members will elect a Board of Directors, to consist of fourteen members. The Board will elect the executive officers, from within their number, following the annual meeting.

The annual meeting will be held at a date to be set by the present Board at their meeting of October 9.



Federated Funds

This community's brand-new program to unite in just one drive both local and national agencies which serve in the fields of health, welfare and recreation.

"This Is It"



Replaces Community Chest

On August 31, 1950 the Community Chest of Waterbury, Inc. revised its Articles of Association and By-laws and changed its name to Federated Funds, Inc. in order to allow for full participation of its member organizations in the expanded program of fund-raising activities which is planned to encompass all local and national health and community service organizations.

All Red Feather Agencies are members of Federated Funds. There will be no more Community Chest drives here. There is no more Community Chest in this community. Federated Funds replaces it.

Nearly every major National Agency which has been holding separate campaigns here is now a member of Federated Funds. So there will be no more independent drives here by any of the national organizations who now belong to Federated Funds.

Payroll Deduction Plan

Although many more services will be included in the Federated Funds campaign than were ever represented in Community Chest drives in former years, no increase in the scale of payroll deduction contributions will be asked.

Employees now on payroll deduction and those who sign up during the Torch Drive will be contributing the same amount weekly as when contributions went to Red Feather Agencies only.

Torch Drive Oct. 12—Nov. 1

The fund-raising campaign of Federated Funds, Inc. is scheduled to begin Thursday, October 12, 1950. At that time, employees not now in the plan will be solicited to sign payroll deduction cards for Federated Funds.

The schedule of the amounts to be deducted from employees' earnings will *not* be increased even though Federated Funds will include almost every health and community service organization which operates in this area and the expanded list of affiliated organizations will considerably increase the goal of the campaign.

Torch Day—October 12

The first day of the campaign — Thursday, October 12 — will find activities of agencies enacted on the Green starting at noon.

All agencies represented in Federated Funds will have live window displays in downtown stores, with a prize to be awarded to that judged best.

Several guessing contests will also be conducted, with prizes to the winners:—

- 1) "Mr. Torch" will walk around the downtown streets waiting to be identified. Details on rules and his costume will appear in local papers.
- 2) A scrambled-word contest for the children.
- 3) Tentative as yet, are plans to include "Miss Mystery Voice" — a well-known vocalist who will sing a jingle over local radio stations.

Metallurgical Senior Students Tour Scovill Mills



The above group of students, seniors majoring in metallurgy at the Massachusetts Institute of Technology, visited Scovill recently to observe mill operations and the processes followed in making brass and copper alloys.

The 35 students, and three faculty members, were greeted by Mills Division Works Manager John Hoben and C. A. DuBois, Executive Secretary of Training (at extreme right) and were then taken on a tour of the mills.



THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

99 Mill Street, Waterbury, Connecticut

Supervisor of Publicity: DAVID S. MORELAND

Managing Editor: MARGARET E. FENSKÉ

Art Editor: GEORGE E. SLATER

Contributing Staff:

Barbara Gedraitis, Jim Littlejohn, Dom Polo, Harry Shewbridge, Betty Young

"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

Vol. XXXIV

October 2, 1950

No. 19

It's Your Federal Government

By ROBERT L. JOHNSON

President, Temple University, and Chairman Citizens Committee For The Hoover Report

No. 3—The Score To Date

Nowadays people ask me, "What's been done about the Hoover Commission's Report?" A year ago they used to ask, "What Is the Hoover Report?"

As you realize, the Hoover Commission, unanimously created by Congress and composed of six Democrats and six Republicans, went to work under the chairmanship of former president Herbert Hoover to make an intensive survey of the U.S. Government. After 14 months the Commission made some 300 recommendations for government reorganization. These recommendations became the basis of a series of bills designed to correct instances of waste, duplication and overlapping in government operations. They deal with 19 areas of government. Their full adoption would result in a saving of between \$4 and \$5 billions annually.

At the suggestion of President Truman, the bipartisan Citizens Committee for the Hoover Report was formed to keep the American people informed about the progress of the Reorganization legislation and to assist Congress in interpretation of the Commission's recommendations. It is a nationwide committee with state and county branches from coast to coast.

What has been done about the Hoover Report? Let's see:

Over 40% of its recommendations are already on the law books with a saving to the taxpayers of approximately \$1.5 billions annually.

Since we are now in a shooting war, let's examine what this saving means in terms of military equipment. This sum will more than pay for 1000 medium tanks, at \$120,000 each; 1000 jet fighter planes, at \$150,000 each; 1000 anti-aircraft guns, at \$275,000 each; 100 heavy bombers, at \$4,000,000 each; and 50 modern submarines of the Snorkel type at \$11,000,000 each.

It was very fortunate for all of us that the Report of the Hoover Commission was completed when it was, and that Congress went ahead with realizing some of its suggestions.

The *Military Unification Act* was passed and has worked out wonderfully in the services in the Korean War. If we had plunged into this war under the previous system of triple command, triple objectives and triple supply, the campaign in South Korea would have been a very different affair. Out of the welter of red tape, and the pulling and hauling and professional jealousy that existed before the Act, we could not have had the

teamwork which has been so highly praised by General MacArthur.

The creation of the new *General Services Agency* is making savings by streamlining federal purchases, storage records management, and similar "housekeeping" activities. It is bringing an end to the wasteful \$10. worth of paperwork which went into the execution of a single federal purchase order. Amazing instances of inefficiency were discovered. One agency was found to have a 93-year supply of fluorescent bulbs and enough loose-leaf binders to last for 247 years. Savings of \$250 million yearly are in sight in General Services alone.

Under the Reorganization Act, President Truman submitted 34 plans for improving government efficiency. Congress approved 26. Perhaps the most outstanding was the creation of a new *Maritime Administration* to replace the admittedly inefficient, cumbersome and wasteful *Maritime Commission*.

The *Dept. of Labor* which, although of Cabinet rank, had lost most of its functions to other agencies, has been virtually rebuilt. It is getting back strayed agencies and assuming its true place in government.

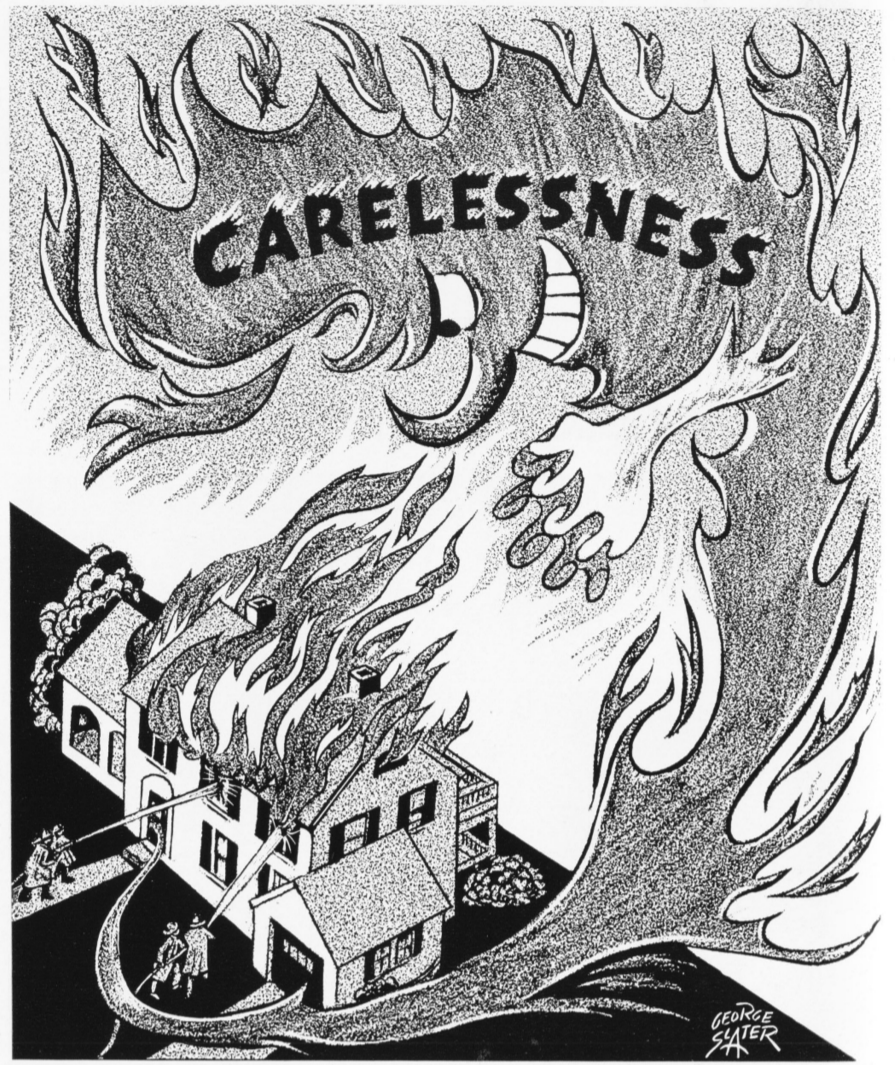
There has been a marked advance in the internal efficiency of the *State Dept.* as the result of the passage of Public Law 73. The result has been improved communications, greater expedition of transactions and a 50% cut in the paperwork required of the Secretary of State.

For a great many years budgeting and accounting practices of the government were obscure. The citizen learned what money had been appropriated for different agencies, but knew nothing about its purposes. Under the new "performance budget" a citizen now will know for what the money is wanted, and what the taxpayer will get out of it.

However, many key measures still await action. Most important are:

The *Post Office bills*. These measures look to reorganization of the Post Office, with a reduction of \$262 millions in the annual deficit; its removal from political control in the appointment of the Postmaster General and postmasters, and a remaking of its financial structure under which the Dept. can handle its own accounts.

What may become an immediate and vital necessity is a *United Medical*



Administration as proposed by the Commission. This measure would conserve the country's scarce supply of doctors, nurses and technicians and prevent the wasteful duplication of unnecessary federal hospitals. Yet it is being bitterly opposed by the Veterans Admin. and certain private groups.

The bill concerning *Natural Resources* would call a halt to the fantastic rivalry between the Army Corps of Engineers and the Bureau of Reclamation of the Dept. of the Interior. Their ruinous competition for public funds has led to many wasteful and costly construction projects, ill-planned with respect to the nation's need or capacity to pay. The Commission proposed the consolidation of all Natural Resources activities in the Dept. of the Interior.

A real career in government would be possible if the Commission's personnel proposals were enacted. They would speed up the ancient recruiting practices of the *Civil Service Commission*, open the way for career employees, and allow departments and agencies to recruit their own employees.

Rod Mill Topics

By Dom Polo

MAYBELLE ATKINSON was so happy when she left for her vacation. You'd think she hadn't had one in a year! Heard she's enjoying herself in the "big city" and is taking short trips here and there during her time off. You'll never get rested that way, MAY!

TOM BEAMON journeyed to his home town in North Carolina and visited with all his friends. It's a nice trip down there, TOM.

AL LUPICA chose Saratoga Springs for his vacation this year. What's the big attraction up there, AL?

There are exactly a dozen days of bachelorhood left for JOHN STRACHAN. On October 14, he will take the vow and Marilyn Meyer will become his bride. Lots of luck to you both.

ROMEO BIENVENU is as proud as he can be. His daughter, Pauline, has entered the Order of the Dominican Nuns. Congratulations and best wishes.

Wonder if all of you have noticed the new, shiny 10-year service pin that CARMINE ROSATO has been sporting lately. Congratulations, CARMINE!

Our deepest sympathy to JULES BOURASSA on the loss of his father.

Use Protective Clothing, Equipment



To protect you and those around you it is necessary for you to learn to do your job safely. On certain jobs, articles for protection against hazards are issued to employees. It is important that this equipment be worn properly. Failure to do so may result in an injury.

At the left, Giuseppe Ortale of the Dip Room shows the protective clothing used for work around dangerous liquids such as acid. For this work goggles, aprons, boots, and gloves are issued to employees.

Other jobs may call for masks, respirators, face shields, arm protectors, or other special clothing.

When such equipment is issued, it is necessary for safety at the job. It should be worn properly at all times. Protect yourself — *always* — from job hazards.

Rod & Gun Club

The Rod & Gun Club will resume monthly meetings on Tuesday, October 17, at 8 p.m. in the Spencer Block third floor conference room.

Reeves Competition

Winners of the third round of the 1950 SERA Fishing Contest, held at Woodtick on September 23 were:

PERCH—J. Matulunas, 9 $\frac{1}{8}$ " ; L. Reid, 8 $\frac{7}{8}$ ".

PICKEREL—H. Strumpf, 17 $\frac{3}{4}$ ".

BLACK BASS—R. Ladden, 14 $\frac{3}{8}$ ".

CALICO BASS—H. Miller, 10 $\frac{7}{8}$ ".

BULLHEAD—J. Matulunas, 11 $\frac{7}{8}$ ".

TROUT—L. Reid, 12 $\frac{1}{8}$ " ; H. Miller, 11 $\frac{7}{8}$ " ; J. Littlejohn, 11 $\frac{1}{2}$ ".

Notices

The fourth and last round will be held on Saturday, October 7. Starting time will be at 11 a.m. Closing time will be announced at the dock.

The annual fishermen's banquet will be held on Thursday, November 2, at the Copper Kettle. Contact committee members for your tickets.

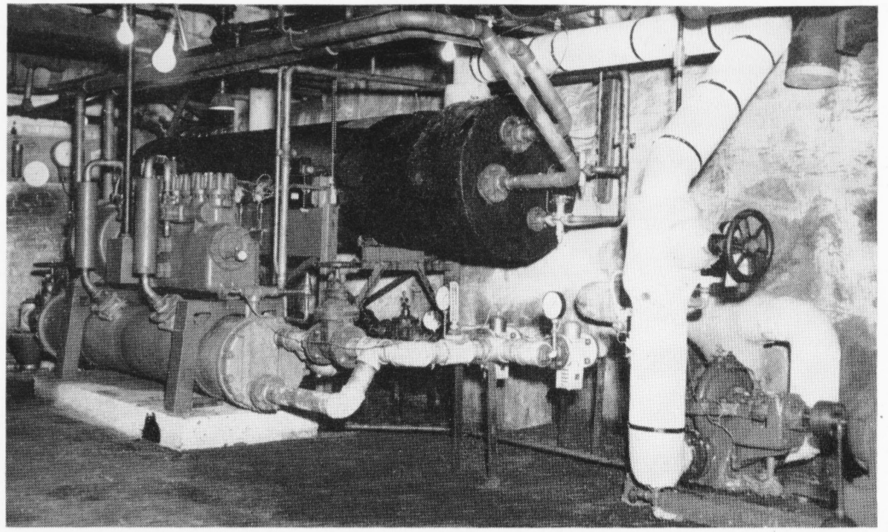
Camera Club Briefs

The Camera Club entered its third year with a good attendance at the first Fall meeting held on September 28.

Club members are interested in enlarging their group and ask all Scovillites—both men and women—interested in photography to join.

Meetings are held the second and fourth Thursdays of each month, at 8:00 p.m., in the Spencer Block third floor conference room. All are invited to attend the next meeting, or contact the Employee Activities Office, ext. 834, for further information.

New Drinking Water System Installed



Ever stop to think of how the drinking water throughout the plant is kept cool? Some people have the mistaken idea that letting the bubbler run will bring cooler water. This may work at home but it doesn't if the water has been cooled through the use of a recirculating cooling system.

A new automatic, up-to-date drinking water system, shown above, has been installed recently in the basement of Bldg. 49. Cool water is always available as soon as the bubbler is turned on. Don't keep the bubbler running — the constantly circulating water is temperature controlled.

WITHHOLDING TABLES — WEEKLY WAGE PAYMENTS

Table with columns for wage amounts (e.g., \$0-\$13, \$13-\$14, etc.) and withholding percentages for 0-10 exemptions. Includes a section for '200 and over' with a 18% rate on excess over \$200.

Company Policy

The following material is reprinted from Scovill's Policy Statement which appears in "SCOVILL YOU AND YOUR JOB".

In General

We expect that each employee while in the plant will live in the spirit of "Do unto others as you would have others do unto you". The Management intends to do likewise and to protect the individual from discrimination or coercion from any source.

Model Association

It was not possible to hold contests this summer as the flying field was under construction.

Now that the necessary work has been completed, informal flying sessions are being held every Sunday afternoon at 2 o'clock.

Scovillites and friends are invited out to Woodtick any Sunday to watch the members fly their models. All Scovillites interested in joining the group should contact the Employee Activities Office ext. 834.

Service Awards

Fifty Years



Carmine Santoro
Waterville
October 1, 1950

Twenty-Five Years



Walter Hall
Metals Research
Sept. 21, 1950

John Borowski
Carpenter Shop
Sept. 22, 1950

Forty Years



Charles Kleinert
Estimating
Sept. 21, 1950

Rene Reuter
Drafting
Sept. 30, 1950



Hector La Riviere
Tinsmith
Sept. 24, 1950

Charles Marek
Milling & Grinding
Sept. 29, 1950

Old-Time Album

Yep, you're right. In the last issue, our subjects were (left) Joe Pandy of West Machine and (right) Pat Wallace, foreman of Packing B.

These boys were easy to recognize, it seems. If you have pictures of yourself "away back when", send them in. We'd like to keep our "guessers" guessing. We'll stump them yet!



James Hayes
Mfg. Eyelet Tool
October 2, 1950

City Champs, Runnersup In State



Rudy Morse, captain of the SERA Horseshoe Team, is congratulated by Fred Wilson, Coordinator of Employee Activities, on the team's winning second place honors in the state championship. Other members of the team are, left to right:—D. Kovach, E. Gilbert, E. Honyotski, C. Bandurski and C. Napolitano.

Classified Ads

FOR SALE

Electrolux Servel refrigerator, baby carriage, good condition. Call 5-7979.

1936 6 cubic foot Frigidaire, good condition; walnut finish, double oil burning parlor heater complete with pipe; gray Magee kitchen range with oil burner and pipe. Call 5-2418.

Rag rug loom; 4 Heddles 36" wide beater. Call 5-2458.

2 tires—700 x 19, 6 ply tubes, \$15. Call 6-1026 after 6:30 p.m.

Fieldstones, portable Underwood typewriter. Call Cheshire 2671.

Boy's brown, lamb's wool lined jacket, almost new, size 16, \$8; 45' of black and white 16 mm movie film (magazine), expiration—April, 1951; 50' of colored 16 mm movie film (magazine) expiration—June, 1951. Cost of both was \$12.50. Will sell for \$10. Both are Cine-Kodak. Call 3-8912.

Gray Maytag washer. Call 4-8136.

Pair of men's brown oxfords, never worn, size 5½E, \$5. Call 5-2197.

Brand new golf clubs, reasonable, and 3-piece Grand Rapid bedroom set; also, Allen-Wales adding machine. Call 3-6945 from 5 p.m. to 8 p.m.

1946 Motorola combination AM-FM radio, phonograph and record cabinet, \$75. Call 5-9761.

New stair rug, dark red. Call 4-0387.

1936 Plymouth coupe, \$50; underdash type RCA radio, \$10; Marlin 22 rifle bolt action with 4 power scope, \$40; Jap rifle, \$10. Call 4-8925.

Kodak Monitor camera—620, f4.5 lens. Shutter speeds to 200th. Has leather carrying case, color filter and lens shade. Like new and reasonably priced. Call ext. 2167.

Federated Funds

This Is It

A black torch with blazing flame!

Many races have used the torch as a symbol for enlightenment of man; as emblem of happiness and good fortune; a source of guidance; and for new ideas which helped lighten the burdens and problems of man.

As symbol of Federated Funds, the torch stands for the same general things — progress, service, and general betterment for all people.



Ten-Year Awards

JOHN PIVIROTTO, Plant Protection, EDWARD WALSH, Automobiles, JOHN CAREY, Slide Fastener, September 19; PETER REGAN, North Mill Muffles, September 20; ANNA KISONAS, Mfg. Room Clerks, September 23.

MICHAEL FASCIONE, Lacquer Wash, JAMES DWYER, JR., Shipping & Receiving, September 24; ANTHONY CRISPINO, Trucking, September 25; HOWARD MORRIS, Casting Shop, September 26.

ANTHONY ORTELLE, Button Tool, JOSEPH BEGNAL, West Machine, September 27; HERSEY WATSON, Casting Shop, FRANK PUGLIESE, Tube Mill, September 29.

ANNA VEDESKIS, Shell, VICTOR GOULD, Electrical, BRUNO BENDZUNAS, ASMD, October 1; CLEMENTE SATURNO, Shell, CLARA DUNN, Trim & Knurl, PHILIP SULKOSKI, North Mill Rolls, October 2.



Q:—When a Blue Cross member is hospitalized in a Member Hospital, is it necessary for him—at the expiration of his stay—to pay the full amount of the bill and then wait for a credit from Blue Cross?

A:—As soon as membership has been verified at the Home Office, the hospital is advised and Blue Cross benefits become effective from the date of admission. Upon discharge from the hospital, the member need only pay the difference, if any, between the Member Hospital's total charge and the Blue Cross credits.

Policy On Military Service

Several of you have asked about continuation of Blue Cross membership for the families of men entering the armed services.

Plans to take care of such cases are now being drawn up for review and action by the Board of Directors, and it is hoped that full details will be ready for announcement soon. Meanwhile, you may be sure that arrangements will come through, as they did in World War II, for continued coverage of service families — probably at an adjusted rate.

Life Out East

By Harry Shewbridge

I would like to steal a little space here to report that I have been assisting the Junior G-Men in trying to locate the DaROSS list of loyal Scovillites. The list is more commonly known as the telephone directory which belongs to PAM DaROSS of the Main Planning Office. Bound in blue, it is a veritable gem of information. It not only contains a complete up-to-date listing of all Scovill telephone numbers, but also complete data on every eligible male in the plant. Be it lost, strayed or stolen, will whoever has it, please return it to PAM before she dies of a broken heart?

Of course it isn't news that FELIX is back to work in the ASMD, but it is noticeable that my article in the previous issue earned him the nickname "Watermelon Felix". Of course, I'm referring to his kidney stone, not his stomach.

Flash! At long last, JACK PYATT of East Planning opened the vault, blew the dust off the greenbacks and bought himself a television set. That makes this office 100% TV-eyed.

And this, I must wind up with. In poking through some old papers of mine the other night, my wife ran across an article about me in a camp bulletin dated, 1929. She has asked me to quote the first line as follows: "HARRY with the million dollar head of hair". I can still hear her hysterical laughter when she read it. Me, I don't get it.



By Barbara Gedraitis

Illness

Extending our "get well" wishes for a rapid recovery to MARY PETRUCCI of Chucking who has been out ill.

Weddings

SHIRLEY RICE of CTO became the bride of Daniel Zuraitis on September 23 at the First Congregational Church in Watertown. Best wishes to both of you.

Club Notes

SUSAN GUARRERA, Chairman of Entertainment, has announced that plans are in progress for a Cabaret Dance on October 28, at Doolittle Hall. We hope all our members and friends will reserve this date. Tickets can be obtained through Council members. (Understand they're planning a bit of a surprise in the form of entertainment that evening. Hallo-we'en and all, you know.)

The Club will again sponsor the sale of Christmas cards and candy. As you know, the proceeds from these sales help toward financing our Christmas activities. Thanks to the cooperation of Scovill employees, last year almost 1100 children were taken care of at the Christmas parties.

FOR CARDS—a Council member will be at the Clubhouse every Wednesday and Friday noon hour and, on Friday afternoons from 3 to 3:30, to take orders. Cards may be seen at the Clubhouse during those times.

FOR CANDY—orders can be placed with a Council member at the Clubhouse any Tuesday or Wednesday noon hour.

Vacations

Early September vacationists were: MABEL OTTINGER of Waterville who went to Virginia Beach; JANET RUSSELL of Mds. Sales and ANNE HUELSTER of B&F Sales who relaxed at home; DORA MORI of Waterbury Sales who vacationed with her family at the shore.

Training Course



George Carroll graduated on Sept. 24, 1950 as a Toolmaker. He has been assigned to Gen. Trg. Tool.



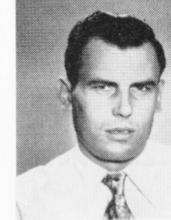
Thomas Kelly graduated as a Toolmaker Sept. 10, 1950. He has been assigned to Btn. Eyelet Tool.



Edward Lynch graduated on Sept. 24, 1950 as a Toolmaker. He has been assigned to Gen. Trg. Tool.



Leonard Mangine graduated as a Toolmaker on Sept. 24, 1950. He is now with Mfg. Eyelet Tool.



Joseph Pranulis graduated on Sept. 24, 1950 as a Toolmaker. He has been assigned to Mfg. Eyelet Tool.

POSTMASTER—If addressee has removed and new address is known, notify sender. Dept. B, on Form 3547, postage for which is guaranteed by the sender.

Return Postage Guaranteed

99 Mill Street, Waterbury, Conn.
SCOVILL MANUFACTURING COMPANY
Published by

U. S. POSTAGE
PAID
WATERBURY, CONN.
PERMIT NO. 123